

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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Proposed Agitation of JCA

The JCA has been formed of AIPEU Postmen MTS and NUPE Postmen MTS Group 'C' and they are serving the notice of Agitation Programme w.e.f. 27, 28 and 29 November, 2018 wearing Black Badges. Then One Day Dharna on 14-12-2018 in front of all Circle Offices throughout Country. In last in front of Directorate Dharna Programme and serving of Notice of Indefinite Strike, prior to this the Charter of Demand will be given by JCA at all stages i.e. Division, Circle and Directorate on 6-2-2019 before start of Agitation Programme of wearing of Black Badges.

The Department of Posts is compelling us to go for agitation programme. The items included in Charter of Demands clearly proves this allegation; those demands are within the purview of Post Department.

Therefore let us prepare ourself for this Agitation programme and make it success for better future and to save the Department.

- T.N. Rahate

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
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Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277
Web : www.nupestmen.org • www.nupestmenp4.blogspot.com

आगामी संघर्ष कार्यक्रम

हमारे AIC में प्रस्ताव पारित हुआ है कि पोस्टमैन MTS स्टाफ की जायज मांगों के लिए संघर्ष किया जाये। खुशी की खबर है कि AIPEU पोस्टमैन MTS संगठन ने हमारे साथ मिलकर JCA की स्थापना कर संघर्ष का बिगुल बजाया है।

JCA संघर्ष कार्यक्रम के अनुसार ता. 14-12-2018 को सभी अधीक्षक डाकघर कार्यालयों में अधीक्षक को मांगपत्र तथा संघर्ष कार्यक्रम प्रस्तुत किया जायेगा।

दिनांक 27-11-2018 से दिनांक 29-11-2018 तक काले बिल्ले लगाकर हर शाम गेट मीटिंग होगी। दिनांक 02-01-2019 को देशभर के सभी सर्कल आफिस के सामने एक दिन का धरना कार्यक्रम होगा तथा उसी दिन अनिश्चित हड़ताल की नोटिस दी जायेगी।

आप सभी से अनुरोध है कि आप इस कार्यक्रम को सफल बनाये।

मांगपत्र का अध्ययन करने पर आप पायेंगे कि हमारी अधिकतर मांगें डाक विभाग ही पूरी कर सकता है और वे मांगें उनके अधिकार में हैं।

यह संघर्ष कार्यक्रम हम पर डाक विभाग की ओर से थोपा जा रहा है। इसलिए हमें इस कार्यक्रम को सफल बनाकर हमारी मांगों की पूर्ति कराकर एक तरह से डाक विभाग को बचाना है।

- टी.एन. रहाटे

CHQ Quota

All the Divisional Secretaries /
Branch Secretaries
are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month to
Shri Jagdish Sharma,
Treasurer (CHQ),
Camp : I.P.H.O.,
New Delhi-110002.
M.: 09555593094 / 09718093094
as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये 10/- (दस रुपये) प्रति मेंबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा,
खंजाजी (CHQ),
कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09718093094/ 09555593094
को जल्द-से-जल्द से भेजें।

**Notice of Agitation under Trade Union Act-1 of Section 22
of Industrial Dispute Act 1947**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Notice/Agitation/2018
Date : 05-11-2018

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

NOTICE

**Subject : Notice of Agitation under Trade Union Act-1 of Section 22
of Industrial Dispute Act 1947**

Respected Sir,

The below mentioned Agitation Programme will be made in protest of non-settling of demands mentioned in Charter of Demands enclosed with this letter.

Programme of Agitation

- 1) Observe Demands day by wearing BLACK BADGES for three days with demonstration at work spot on date November 27/28 and 29 /2018.
- 2) One Day Mass Dharana in front of Divisional Office on date 14th December 2018 and will submit Memorandum to Divisional Head.
- 3) Mass Dharana in front of Circle Office on date 2nd January 2019 from 10 am to 4 pm and will submit Memorandum to Chief Postmaster General.
- 4) Fourth and final programme before going on Strike. Dharana, in front of Dak Bhawan on 6th Feb 2019.

We are compelled to **chalk out this agitation programme;** because of unhelpful attitude of Administration at all level right from **Directorate to Division.**

We are constantly writing letters for settlement of demands of Postman and MTS staff but **no any action is being taken** by Administrative officers.

We have asked for a **formal periodical meeting for Postmen MTS** issues but it was not conducted till date by the Directorate Administration. (After December 2016 to till date no formal periodical meeting and Departmental Council Meeting was held). It is therefore clear that now **Administration forced us to go on Agitation it seems.**

Thanking you,

Encls.: Charter of Demands

Yours Sincerely



(T.N. RAHATE)
General Secretary

Charter of Demands

- 1) To fill up all vacant posts (2009 To 2018) of Postmen & MTS as per new recruitment rules-2018.
- 2) Creation of Additional justified Posts of postmen in India Post, according to the need of Postal articles. Pick up articles, IPPB Works and other works (Minimum 25,000/- postman Posts)
- 3) Regarding MTS Recruitment through 25 percentage Casual Laborers - As per latest recruitment rules for MTS, casual laborers appointed before 01.09.1993 are only eligible. Since the orders for non recruitment of Casual Laborers are issued on 01.12.2010, the Casual Laborers appointed by this date should be considered eligible for MTS quota through Casual Laborers.
- 4) Request for modification in D.Gs Order No DGPRT No. 31-38/79 PE-I dated 22.05.1979 or give additional time factor for door to door delivery of unaccountable article in multistory buildings

-
- 5) Stop delivery of Speed Post, parcel & Register letters through outsiders and agencies (OPA).
 - 6) Stop nodal system to separate deliver of Speed Post & Parcel and same should be delivered through regular postman in respective delivery post offices. The nodal Centre and Hub should be in existence but the delivery should be effected through the respective delivery offices.
 - 7) Consult, Unions before introducing any new business.
 - 8) Dress allowance should be increased from Rs. 5000/- to 10,000/- per year.
 - 9) Periodicals meeting should be conducted regularly by the all concerned as per rule on the subject. The periodical meetings in DO/RO/CO/RJCM as well as Directorate Level Periodical and Departmental Council meetings.
 - 10) Time factor should be fixed for all new Business to postman, MTS & other employees.
 - 11) Cadre Restructuring of Postman/MTS- as like cadre restructuring of PA/SA cadres, there should be cadre restructuring in Postman/MTS Cadre and supervisory posts like Head Postman, Sorting Postman, Mail Overseer, Cash Overseer etc. should be created for promotional avenues to Postman/MTS.
 - 12) Request to settle all MACP related issues within the time frame.
 - i) Non implementation of MACP DG order No 1-2/2008-PCC, dated 4-11-2013 and clarification order No 1-9/2014-PCC dated 1-5-2015 provision of para-5 of Annexure to OM on MACP in case of officials covered by TBOP or BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACP date 18.09.2009
 - ii) Non-grant of MACP to Promoted Postman from MTS after completion of 10/20 years of service. In the MACP original order date 18.09.2009 it is clearly written that after completing 10, 20, 30 years of service the employees will get MACP I, II, III, and in their full service period they will get three promotions. It is also written that they will get next GP after completing 10 years of service. So Promoted Postman should be given MACP-II after completing 20 years of service it should be treated as third promotion. Therefore to get MACP-III it is not necessary to complete 30 years of service.
 - 13) Grant of cash handling allowance and Fix Cash limit to cash overseer, postman & provide Insurance for cash conveyance.

-
- 14) Provide X-ray Scanning Machine in all delivery Post offices. (Parcel delivery hub)
 - 15) Computer Advance to Postman/MTS - In the dynamic phase of computerization in DOP, all the employees including Postman/MTS are expected to be computer literate. In this regard we demand to make available maximum funds for granting computer advance to Postman/MTS Staff.
 - 16) Timely Repairs of all Postal staff quarters on priority level.
 - 17) Permit Graduate Postman & MTS to appear for the IPO & AAPO examinations directly.
 - 18) The training period should be included counted for all purposes.
 - 19) As postmen recruitment Qualification increased to 10+2 - Grade Pay should be changed to Rs 2400/- (Level-IV)
 - 20) Removing the cap of eight chances for appearing examination for LGO (PA SA Posts) to 10.
 - 21) Considering the laborious work schedule of postman the working arrangement for five days a week will have to be considered so that as a human being we can live life by attending family and recreational affairs also physical rest.
 - 22) The Postman and MTS working on or after 01.01.2004, before that they worked for 20 to 30 years as GDS; and as per court orders they should be entitled for old pension scheme and therefore we demand that those postman MTS staff should be allowed for old pension scheme and their GPF Subscription should be recovered from (their pay at par with Temporary Status Casual Labor Directorate Order no 01-07/2016-SPB-I dated 22.07.2016) subsequent clarification dated 12th September, 2016.
 - i) Non-Payment of pension to Postmen and MTS recruited on or after 1.1.2004 from GDS employees and retired from service on superannuation but they are not getting their pension.
 - 23) Non- Payment of incentive to the speed post postmen who delivered the speed post Articles to the addressee as per departmental rule.
 - 24) Proper security guard may be engaged for ATM replacing the Departmental MTS & care taker as they have no arms in hand to protect the miscreants.

**Postman issues Joint Notice by General Secretaries of
FNPO P-IV and NFPE P-IV CHQ Unions**

NFPE

ALL INDIA POSTAL EMPLOYEES UNION POSTMEN AND MTS
NEW DELHI-110001

FNPO

NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN & MTS IN
GROUP 'C', NEW DELHI-110001

No. P-IV/JCA-01/Agitation/2018

Dated 15 Nov 2018

To

The Secretary
Department of Posts
Dak Bhawan
New Delhi 110001

NOTICE

In accordance with the provision of sub section (1) of Section 22 of the industrial dispute act 1947, our Union hereby notify that all the members of AIPEU Postmen and MTS and NUPE Postmen & MTS Group 'C' will go on phase-wise agitational programme, culminating indefinite/definite strike in connection with our unsettled demands. The detail of the phase-wise programme is as under:-

- (1) **Wearing black badges for three days (27th Nov to 29th Nov 2018)**
- (2) **One day DHARNA in front of Divisional Offices on 14th Dec 2018**
- (3) **One day DHARNA in front of Circle Office on 02nd January 2019 (Wed)**
- (4) **One day DHARNA in front of DAK BHAVAN on 06th Feb 2019**

Finding no solution to our demands we will go on strike, the date of strike will be declared on 06th Feb 2019 at DHARNA STHAL. The Charter of demands is enclosed herewith


(Debabrata Mohanty)
General Secretary
AIPEU Postmen and MTS


15-11-2018
(T. N. Rahate)
General Secretary
NUPE Postmen & MTS Gr-C

Encl: as above

CHARTER OF DEMANDS


1. Fill up of all vacant posts of postman and MTS (DPC and departmental Examination outsider quota should be conducted positively in the same calendar year)
2. Creation of additional 25,000 postman posts on the basis of expanding area, population and to meet the(New Parcel & COD business) new work load on I.P.P.B Ltd, C.S.I.
3. All Periodicals meetings should be conducted regularly (Directorate to circle & division levels Departmental Council, Periodical, RCJCM, Four Monthly, Bi-Monthly and Monthly Union Meetings).
4. Additional time factor for door to door delivery of unaccountable articles in multistoried buildings including newly introduced technology for delivery work (Request for Modification in Directorate Order DGPRT No-31-38/79 PE-I even dated 22.05.1979 is too old).

The Est -III should be collected scientifically as (a) number of houses/apartments to be visited during duty hours. (b) Number of letters to be delivered during duty hours (c) how many kilometer to be covered during duty hours in a day).
5. Stop outsourced postal agencies, immediate fill up of all vacant posts lying vacant since 2011. (Speed Post, Parcel, Regd. Letters with all Accountable Articles)
6. Proper security should be provided to cash overseer/postman at the time of carrying huge cash (Arm guard/Police escort).
7. Provision of insurance to the cash carrying employees up to maximum limit for safety and security. Provision of cash handling allowance to involved staff. (Overseer Cash, Head Postman, Postman).
8. Unilateral Introduction of CST (Computer Skilled Test) as an examination paper in LGO examination to be dropped. It should not be mandatory to the LGO applicants.
9. Settle all the MACP issues, within time frame on the basis of original order of MACP, related to postman and MTS.

FOR EXAMPLE

- (i) Non implementation of MACP DG order no 1-2/2008-PCC, dated 4-11-2013 and clarification order No 1-9/2014-PCC dated 1-5-2015 provision of para-5 of Annexure to OM on MACP in case of officials covered by TBOP or BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACP, date 18.09.2009
- (ii) Non-grant of MACP to Promoted Postman from MTS after completion of 10/20 years of service. In the MACP original order date 18.09.2009 it is clearly written that after completing 10,20,30 years of service the employees will get MACP I,II,III, and in their full service period they will get three promotions. It is also written that they will get next GP after completing 10, years of service. So Promoted Postman should be given

-
- MACP-II after completing 20 years of service it should be treated as third promotion. Therefore to get MACP-III it is not necessary to complete 30 years of service.
10. Implementation of cadre restructuring the cadre of postman and MTS as per previous cadre.
 11. Proper security/scanning devise should be provided at the time of booking & amp; PARCELDELIVERY HUB of parcels and COD parcels to avoid fake and fraud booking. (To avoid undesirable consequences).
 12. Computer advance should be provided to all postman and MTS without any restriction in basic pay.
 13. Regular/timely maintenance work of Staff quarters and Post Office buildings should be carried out.
 14. As the postman and MTS work related to physical hard work under the sun, rain and cold, five days in a week should be considered.
 16. a) Old Pension should be restored to the postman and MTS, those who are promoted on / or after 01.01.2004 rendering twenty years of GDS service.
b) Non-Payment of pension to Postmen and MTS recruited on or after 1.1.2004 from GDS employees and retired from service on superannuation but they are not getting their pension.
 17. The Postman and Mail Guard should be given Rs 2400/-Grade Pay/7th CPC LEVEL-IV as per qualification enhanced from 10th standard to 12th standard.
 18. Dress allowance should be increased from Rs 5,000/- Rupees (Five thousand to Rs 10,000/- (Rs Ten thousand) only.
 19. Union must be taken into confidence before introducing any new business /scheme related to postmen and MTS.
 20. Ensure 25% quota for promotion to MTS from Contingent / part time staff engaged up to 01.12.2010 instead of 01.09.1993.
 21. Immediate Payment of speed Post incentive to speed Post delivery Postman.
 22. Provision of Arm Guard should be made for security of ATM.
 23. Training period of postman and MTS should be taken in account for service.
 24. Postman and MTS should be allowed for I.P. examination as per eligible cum fitness.
 25. Stop nodal system to separate deliver of Speed Post & amp; Parcel and same should be delivered through regular postman in respective delivery post offices. The nodal Centre and Hub should be in existence but the delivery should be effected through the respective delivery offices.


(Debabrata Mohanty)
General Secretary
AIPU Postmen and MTS


(T. N. Rahate)
General Secretary
NUPE Postmen & MTS Gr-C

**POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES FEDERATION OF
NATIONAL POSTAL ORGANIZATIONS
ALL INDIA POSTAL EMPLOYEES UNION - GDS
NATIONAL UNION - GDS**

Circular No. PJCA/2/2018

Dated - 16.11.2018

Circular

Comrade,

A meeting of Postal J.C.A consisting of NFPE, FNPO, AIPEU GDS and NUGDS was held at NFPE office, North Avenue, New Delhi on 15-11-2018. All General Secretaries of NFPE, FNPO and GDS Unions participated in the meetings.

The meeting was presided over by Com. T.N. Rahate, Secretary General FNPO. A threadbare discussion took place on the prevalent situation in Dept. of Post. Dept. is moving ahead on the path of corporatization which will lead to privatization of services in future. IPPB is the burning example of this. After MNOP, PNOP has been brought and separate Parcel Directorate has been setup. The Minister communication is announcing to setup a separate company for PLI & RPLI.

There is acute shortage of staff in each cadre. Cadre Restructuring for left out categories is not being finalized. The result of regular membership verification conducted in 2015 has not been declared yet. The entire process of GDS membership verification was cancelled arbitrarily.


High Court & Supreme Court decisions in respect of MACP, RTP and others matters are not being implemented.

Positive recommendations of Sri Kamlesh Chandra Committee are not being implemented.

Every day new services are being introduced without developing proper infrastructure and without providing adequate manpower and training to the staff. Deptl. Council meetings and periodical meetings are also not being held since long. More and more victimization of trade union leaders has become the order of the day.

So therefore taking a serious note of all the above mentioned facts, PJCA has decided unanimously to conduct 2 days strike on 8 & 9 January - 2019 for which vigorous campaign will be launched. All leaders of NFPE & FNPO will carry on the campaign programme which will be declared shortly.


T.N. Rahate
Secretary General
FNPO


R.N. Parashar
Secretary General
NFPE

**The Charter of demands for which 2 days strike will be conducted
is mentioned as under.**

CHARTER OF DEMANDS

1. Implement all positive recommendation of Sri. Kamlesh Chandra Committee report and grant Civil servant Status to GDS.
2. Fill up all Vacant Posts in all cadres of Dept. of Post i.e., P.A/S.A, Postmen, Mail Guard, MTS, GDS, Postal Accts, P.A Admn. Offices, P.A SBCO & Civil Wing etc., and separate identity of all cadres within a time frame.
3. Settle all the problems arising out of implementation of C.S.I & R.I.C.T.
4. Withdraw NPS and Guarantee minimum pension 50% of last pay drawn.
5. Membership verification of G.D.S and declaration of result of regular employees' membership verification conducted in 2015.
6. Implementation of orders of payment of revised wages and arrears to the casual, Part time, Contingent employees & Daily rated mazdoors as per 6th & 7th CPC and Regularize Services of casual Labourers.
7. Implement Cadre Restructuring for left out categories i.e., RMS, MMS, Postman/MTS, PACO, PASBCO, Postal Accts., Postmaster Cadre and Civil Wing etc.
8. Stop Privatization, Corporatization and out sourcing in Postal Services.
9. Very Good Bench Mark should be implemented after issue of orders i.e., from 25.7.2016.
10. Implement 5 days week in Postal and RMS.
11. Consider the suggestions by RMS JCA regarding PNOP & CSI.
12. Enhancement of higher payscales to those categories whose minimum qualification has been enhanced e.g., Postmen, Mail guard.
13. Grant of pension to the promoted GDS based on Supreme Court Judgement in SLP No. (C) 13042/2014.
14. Withdraw orders of enhancement of cash conveyance limit without security.
15. Implement all High Court and Supreme Court decision in C/W MACP, RTP and others.
16. Cash less facility treatment under CGHS and allotment of adequate fund under head MR & T. A
17. Retention of Civil wing in the Dept. of Post.
18. Holding of Dept. Council Meetings and periodical meetings at all level.
19. Stop Trade Union victimization and in the name of unscientific targets.
20. Provide 40 percent SCF quota promotion in AAO cadre and amend RR incorporating the modifications demanded by AIPAEA.

Directorate Approved New Office Bearers List Elected in 21st AIC

No. 17/12/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated 31-10-2018

To,

1. All Heads of Postal Circle.
2. All Postmasters General.
3. Director of Postal Staff College, Ghaziabad (UP).
4. CGM, PLI Directorate, Chankyapuri PO, New Delhi.
5. CGM, (BD&M) Directorate, Dak Bhawan, New Delhi.
6. Postmaster General, Foreign Mails, Mumbai.
7. All Directors, Postal Training Centres.
8. Directors Foreign Mails, Chennai, Kolkata and Delhi.
9. All Directors/Dy. Directors of Accounts (Postal).

Subject : List of new office bearers of National Union of Postal Employees, Postmen, MTS Group C elected in 21st AIC of the union held from 7th to 9th October, 2018 at Thiruvanamalai.

Madam/Sir,

I am directed to state that fresh election of National Union of Postal Employees Postmen, MTS Group - C has been conducted and a list of new office bearers elected in 21st AIC of the union held from 7th to 9th October, 2018 at Thiruvanamalai is as under:-

Designation	Name of the Office Bearer (Shri/Smt.)	Official Designation & Working Place
President	Sh. Gulam Rabbani	MTS, Hyderabad GPO-500001 (Telangana)
Working President	Sh. Bidhan Chaudhari	Cash Overseer, Baranpore HO, W. Bengal-742101
Vice President	Sh. A.K. Solanki	Postman, Manikbaug PO, Ahmedabad-380015 (Gujarat)
	Sh. Ajay Kumar	O/s Mail, South Sub Division, Muzaffarpur-42002 (Bihar)

General Secretary	Sh. T.N. Rahate	Postman, Tank Road PO, Mumbai-400033 (Maharashtra)
Dy. General Secretary	Sh. N.N. Mujawar	Postman, Kolhapur HO, Kolhapur-416003 (Maharashtra)
Asst. General Secretaries	Sh. V.K. Mathur	MTS, IPHO, New Delhi-110002 (Delhi)
	Sh. Sugumaran	Postman, Pondicherry-605001 (Tamil Nadu)
	Sh. Nareshchandra Sharma	Postman, Meerut HO, City 2, Meerut-252002 (Uttar Pradesh)
	Sh. S.M. Parmar	Stg. Postman, Varachha Road PO, Surat, Surat-395006 (Gujarat Circle)
Org. Secretaries	Sh. R.K. Mishra	Postman, Jabalpur HPO, Jabalpur-482001 (MP Circle)
	Sh. Kamal Chakraborty	MTS, Governor's Camp PO, Kolkata-700062 (West Bengal)
	Sh. K. Mahesh	Postman, Thalassery HPO, Kerala-670101
	Sh. Subramanya K.S.	Postman, Bangalore GPO, Bangalore-560001
Treasurer	Sh. Jagdish Ku. Sharma	MTS, IPHO, New Delhi-110002 (Delhi)

2. This is for information and taking necessary action as per existing instructions on the subject.

Yours faithfully,

Daisy Barla
(Daisy Barla)

Director (SR & Legal)

Copy to : 1. General Secretary, National Union of Postal Employees Postmen, MTS Group-C, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054.

2. All Sections in the Department of Posts.

Daisy Barla
(Daisy Barla)

Director (SR & Legal)

General Secretary Letters Addressed to Secretary (P)

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/21st AIC/Amendment in Constitution/2018 Date : 01-11-2018

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

[Kind Attention : Director (SR & Legal), Dept of Post, Dak Bhawan]

Subject : Amendments to the Constitution of
National Union of Postal Employees, Postmen & MTS Group 'C'
in the 21st AIC held at Thiruvanamalai-606601, Tamilnadu
from 7th to 9th October, 2018

Respected Sir/Madam,

Our **21st AIC** was held at Thiruvanamalai-606601, Tamilnadu during 7, 8, 9th October, 2018 and passed the Amendments to our Constitution unanimously.

It is therefore requested to please **give approval to these Amendments** of our Union Constitution, please.

S. No.	Existing	Proposed
1.	<u>Article 32:</u> <u>Subscription, Donation, Levy:</u> (a) The monthly subscription shall be Rs. 50/- per member per month.	<u>Article 32:</u> <u>Subscription, Donation, Levy:</u> (a) The monthly subscription shall be Rs. 60/- per member per month.

2.	<p><u>Article 33: Allocation</u></p> <p>(a) Federation : Re 01.00 All India Union: Rs 10.00 Circle Union: Rs 14.00 Divisional Union: Rs 15.00 Branch Union: Rs 10.00 (per member per month)</p>	<p><u>Article 33: Allocation</u></p> <p>(a) Federation : Re 01.00 All India Union: Rs 14.00 Circle Union: Rs 15.00 Divisional Union: Rs 20.00 Branch Union: Rs 10.00 (per member per month)</p>
3.	<p><u>Article 27</u></p> <p>Circle Working Committee (i) Composition and Voting. The Circle Working Committee shall consist of the Office Bearers of the Circle Union. Each Office Bearers shall carry one vote.</p>	<p><u>Article 27</u></p> <p>Circle Working Committee (i) Composition and Voting The Circle Working Committee shall consist of the Office Bearers of the Circle Union and Each Division/Branch Secretary of the Circle is Ex-Officio Office Bearer of Circle Union. Each Office Bearer shall carry one vote.</p>
4.	<p><u>Article 30</u></p> <p>Assistant Treasurer of Circle Union The Assistant Treasurer will assist Treasurer in the discharge of his duties.</p>	<p><u>Article 30</u></p> <p>The Post of Assistant Treasurer of Circle Union is converted as Organising Secretary (Four).</p>

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary

RNI No. 57368/94

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U.N.I.

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NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

(Recognised by Government of India)

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Ref. No.:
NU/P-IV/21st AIC Resolution/2018

Date :
01-11-2018

To

All CHQ Officers Bearers
and All Circle Secretaries

Dear Brothers

Our 21st AIC was held in Thiruvanamalai (Tamil Nadu Circle) during 7th to 9th October, 2018. Following Resolutions were passed unanimously in 21st AIC.

Resolution No. 1

This 21st AIC of NU P-IV unanimously resolve that a Agitation Programme should chalk out from Division, Circle and CHQ for settlement of long pending demands and new challenges to be faced by staff.

The Agitation Programme should be implemented in the month of January/February 2019.

Resolution No. 2

This 21st AIC of NU P-IV CHQ unanimously resolve that **every member of Union should give Rs. 200/- within two years** as Donation to hold respective **Circle Union and AIC CHQ.**

Out of Rs. 200/- allocation will be as -

CHQ	Rs. 80/-
Circle	Rs. 80/-
Division	Rs. 40/-

Donation in Two Years Rs. 200/-

(i) Rs. 100/- for Circle Conference per year, 1st Year Donation

Circle	Rs. 80/-
Division	Rs. 20/-

(ii) Rs. 100/- for AIC per year but 2nd Year Donation

CHQ	Rs. 80/-
Division	Rs. 20/-

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and S.G. FNPO

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